



**Dairyland Power Cooperative
2025 Resolutions
Approved at the June 4, 2025 Annual Meeting**

Members of the Governance Committee:

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A Touchstone Energy® Cooperative 

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2025 Resolutions

Dairyland Power Cooperative Annual Meeting

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Dairyland Power Cooperative

Vision: To grow, innovate and deliver value as a premier member-driven energy cooperative through safe, reliable and sustainable solutions.

Mission: To safely power our communities and empower cooperative members to improve the quality of their lives.

Mindful of our successful history as a Generation and Transmission provider for 24 member cooperatives and our commitment to continued success in the future, the members of Dairyland Power Cooperative, meeting in La Crosse, Wisconsin, June 4, for the 2025 annual meeting, enact the following resolutions:

Resolution 1 Unity of Purpose

We, the members of Dairyland Power Cooperative, value our continued work together on an agenda for the future to meet our commitment to exceeding member expectations as a safe, sustainable premier power cooperative. In a time of great change in the electric power industry, we believe we can best meet the impacts of change for our consumer members by unity of purpose and a commitment to honor the vision of those who went before us in this great endeavor of powering communities and empowering cooperative members to improve the quality of their lives. Change is certain, and we commit to working together to address that change to best meet the needs of our members.

Resolution 2

Commitment to Safety

We, the members of Dairyland Power Cooperative, commit our selves to safety as the highest strategic and operational priority of our organization. We support management taking all efforts necessary to achieve the goal of zero incidents, with every employee going home safely every day. We also pledge to support the safety of the public in all we do. We pledge continued vigilance to this foremost goal throughout all aspects of our operations.

Resolution 3

Genoa Station No. 3 (Genoa #3)

We, the members of Dairyland Power Cooperative, acknowledge the economic impact of the 2021 closure of Genoa #3 on employees, their families and the community. We support efforts to maintain and grow a strong economy in the Village of Genoa, Town of Genoa and Vernon County. We pledge to support initiatives that may include, but are not limited to, economic and community development planning, talent training and development, industry growth and diversification and additional tourism amenities. We also support efforts to explore productive uses of the Genoa #3 site following its decommissioning. We further support pursuing federal funding opportunities for costs associated with the closing of Genoa #3.

Resolution 4

The Rural Utilities Service

We, the members of Dairyland Power Cooperative, affirm support of the Rural Utilities Service (RUS), acknowledging the long history of involvement of this agency in serving as a source of low-cost financing for rural electric cooperative infrastructure programs. We

call on Congress and the President to provide adequate funding to meet loan demand, and administrative resources to allow the agency to efficiently process loans and perform other necessary functions. We also support targeted economic development initiatives by the agency to promote expanded opportunities for rural growth and prosperity, as well as funding for broadband deployment programs in rural areas. We support legislation that would save electric cooperatives more than \$10 billion by allowing RUS loans to be repriced at current low interest rates without penalty.

Resolution 5 Rural Broadband

We, the members of Dairyland Power Cooperative, support efforts to expand rural access to high-speed Internet. We support the efforts of NRECA and our cooperative statewide associations to advance legislative initiatives to remove barriers to deployment of rural broadband. Such initiatives include, but are not limited to, improved accuracy of Federal Communications Commission mapping, use of existing rights-of-way for installing telecommunications infrastructure and increased grant funding for rural broadband deployment. We support efforts to enhance collaboration and partnerships with existing telecommunications companies for the purposes of broadband deployment. We also support continued funding and federal grant awards for middle mile broadband deployment through the middle mile infrastructure program of the National Telecommunications Infrastructure Administration.

Resolution 6 Sustainability

We, the members of Dairyland Power Cooperative, support sustainability goals in every aspect of our organization --

environmental, social, economic and technological – recognizing conducting business in this fashion creates value now and for future generations. We believe sustainability creates a wise use of our member resources and is in the best interest of our community, our organization and our global footprint. As part of this commitment to sustainability, we support Dairyland’s goals of increasing our ability to grow renewable energy as part of our resource mix, reducing our carbon intensity. We support public and private research initiatives for advancing emissions-free energy technology to make it more cost-effective, flexible and consistent with system reliability.

Resolution 7

Global Climate Change

We, the members of Dairyland Power Cooperative, support taking steps in our power supply planning and day-to-day administration to reduce our carbon intensity. We support research and technology development for projects that can manage greenhouse gas emissions, as well as methods to economically reduce carbon emissions. In the federal and state policy arena, we encourage a thoughtful and balanced approach to continued reductions in carbon intensity, recognizing the need to develop policies which provide for system reliability, safe operations, regional fairness and minimal economic impacts on our members.

Resolution 8

Efficient Electrification

We, the members of Dairyland Power Cooperative, encourage research, development and growth of opportunities for new electric technologies which can result in a reduced carbon footprint. We support efforts through our distribution cooperatives to further build strong energy efficiency and conservation programs. We encourage the eventual electrification of the transportation sector for on-road

and off-road vehicles, and support efforts to build related charging infrastructure through private and public partnerships. We support demonstration projects, initiatives and efforts to increase deployment of geothermal heating and cooling, cold climate air source heat pumps and heat pump water heaters. We support continued work through organizations like NRECA's Business, Technology and Strategies department, Touchstone Energy and the Electric Power Research Institute to develop new technologies, techniques and programs for voltage optimization, distributed energy resource management, energy storage and energy efficiency. We support recognition of the benefits of load management programs to reduce peak demands through the voluntary actions of our members and encourage research of using water heaters, mine and thermal storage, battery storage and off-peak vehicle charging for innovative load leveling programs.

Resolution 9

The Mississippi River

We, the members of Dairyland Power Cooperative, recognize the value of continued multi-purpose uses of the Mississippi River, balancing the goals of recreational, environmental and commercial purposes on this great national resource. We support lock modernization, and, where necessary, lock expansion to ease traffic congestion, streamline shipping procedures and ensure continued use of the river for transportation purposes. We support continued stewardship and support of local Mississippi River conservation and environmental organizations, as well as federal and state funding for environmental enhancements to the resource. We support recreational boating, including ongoing support for local boat landing projects.

We, the members of Dairyland Power Cooperative, urge the federal and state government to support the concept of developing hydro-

electric power generation through the lock and dam system on the Mississippi River and support the research and development necessary for the technical facility design needed, and to plan for future dam updates to incorporate hydro-electric generation.

Resolution 10

River Water Discharge Standards

We, the members of Dairyland Power Cooperative, urge Congress to retain the thermal variance provisions currently existing in Section 316(a) of the Clean Water Act and pledge we will work with resource agencies to meet standards to protect river resources. We oppose state regulatory attempts aimed at restrictions above the federal standards.

Resolution 11

Opposition to the Sale of Federal Hydroelectric Power Marketing Administrations

We, the members of Dairyland Power Cooperative, oppose the mandated sale, transfer or dissolution of the federal hydroelectric Power Marketing Administrations (i.e., Bonneville Power Administration, Western Area Power Administration, Southeastern Power Administration and Southwestern Power Administration) or any assets of the Power Marketing Administrations. While these programs do not benefit Dairyland members directly, we affirm our commitment to the majority of this nation's rural cooperatives in 34 states which have a long-standing connection to reliable and affordable power provided through these agencies and have met their obligations to provide adequate funding to keep the resources available.

Resolution 12

Rail Transportation

We, the members of Dairyland Power Cooperative, support a national rail policy that allows for competition, and a rail policy that provides legislative, judicial and administrative remedies to ensure that shippers are protected from unfair economic actions by rail companies. We support repeal of rail exemptions from the anti-trust laws. We support actions by the Surface Transportation Board to prevent the exercise of market power in the rail industry and to require minimum service standards to meet the public interest of reliable power production.

Resolution 13

Pipeline Rate Complaints

We, the members of Dairyland Power Cooperative, support legislation that provides cost recovery for customers of natural gas pipeline companies (including electric cooperative utilities) who have been overcharged. When rates charged by a natural gas pipeline company are determined to be “unjust and unreasonable” based upon a complaint filed with the Federal Energy Regulatory Commission under the Natural Gas Act, Section 5, it is our position that the natural gas pipeline company should be ordered to pay refunds from the date the complaint was filed.

Resolution 14

Coal Combustion Byproduct Management

We, the members of Dairyland Power Cooperative, support state and federal legislation or administrative actions to improve our opportunities for beneficial reuse of coal combustion byproducts, including research and investment in alternatives such as agricultural applications. We support continued Environmental Protection

Agency designation of these byproducts as non-hazardous. We also pledge compliance with state and federal laws regarding current disposal facilities for those materials which must be disposed of in appropriately regulated facilities.

Resolution 15

Spent Nuclear Fuel Storage

We, the members of Dairyland Power Cooperative, encourage Congress and the President to work to meet their legal and ethical obligation to remove and dispose of spent nuclear fuel at power plants throughout the nation, including the La Crosse Boiling Water Reactor (LACBWR) plant, which was closed in 1987. We urge that licensing continue for the Yucca Mountain project, which has been identified by federal law as the nation's permanent repository; or that the federal government identify the location of a new permanent repository through a prescribed consent-based siting process. Until a permanent repository is available, we encourage our federal representatives to develop alternatives, including reprocessing, as well as centralized interim storage, public or private. We pledge to defend our legal right to obtain reimbursement from the federal government for its failure to act under the Nuclear Waste Policy Act. We support funding in upcoming federal appropriations bills for interim storage that prioritizes the removal of fuel from permanently shut down sites.

Resolution 16

Tax Policies for Utility Property

We, the members of Dairyland Power Cooperative, support tax policies at the state and federal levels which promote equity for communities hosting power production and delivery facilities. We support state government providing a more generous share of revenues collected from the gross receipts tax to communities

hosting power plants and other facilities essential to the generation and transmission of energy. We oppose any effort to place electric cooperative facilities on the local property tax, preferring the fairness and administrative simplicity of the gross receipts tax mechanism.

Resolution 17

Service Territory Integrity

We, the members of Dairyland Power Cooperative, support preservation of cooperatives' service territories and full and fair compensation to cooperatives in those instances where the applicable state law permits any acquisition of cooperative territory, facilities or service rights by other utilities. We further support Wisconsin control of transmission legislation that positions Dairyland for future growth and investment rights on potential Mid-Continent Independent System Operator Inc. (MISO) transmission siting routes.

Resolution 18

Permitting Reform

We, the members of Dairyland Power Cooperative, support permitting reform for Transmission and Generation Infrastructure Construction. The National Environmental Policy Act (NEPA) reviews are commonplace for RUS-financed and privately financed electric cooperative infrastructure projects, including small scale projects. Electric cooperatives support efficient reviews to protect the environment, however, the existing process is lengthy, expensive and is an impediment to meet the future energy and transmission needs of consumers and communities. The permitting process would be improved with mandated timelines, judicial review time limits and avoiding unprecedented expansion of federal jurisdiction. To develop the infrastructure to power rural America in the

coming decades, Dairyland Power Cooperative supports an efficient and predictable process for regulatory reviews.

Resolution 19

Direct Pay

We the members of Dairyland Power Cooperative support the retention, as well as the swift and flexible implementation of, direct pay tax incentives authorized in the Inflation Reduction Act of 2022. Electric cooperatives need access to direct pay tax incentives that promote affordable and reliable electricity, including renewables, storage, transmission, and electric vehicle infrastructure. The U.S. Department of Treasury will be at the forefront of implementing rules to deliver \$270 billion in tax incentives as part of the \$369 billion the Inflation Reduction Act dedicates to transitioning to clean energy. Cooperatives are awaiting final guidance on how the direct pay functionality will operate, which will determine the level of administrative burden required to access these tax credits. We the members of Dairyland Cooperative urge the federal government, and federal agencies, including the U.S. Department of Treasury to expedite rule making and implementation pertaining to the direct pay tax incentives and to minimize burdensome tax filing requirements needed to access those credits.

Resolution 20

Workforce Development

We, the members of Dairyland Power Cooperative, support federal and state attention to the issue of workforce development, recognizing that retirements in our industry and demographic trends in society challenge the ability of Dairyland and other electric cooperatives to recruit and retain a skilled workforce. We support increased funding to technical colleges and state universities, apprentice programs, Science, Technology, Engineering, Arts and Math (STEAM) and other training in our secondary and elementary schools and support continued commitment to public higher educational programs for power plant,

transmission and distribution line workers and renewable energy development.

Resolution 21 Careers in Energy

We, the members of Dairyland Power Cooperative, acknowledge the importance energy plays in all aspects of our life. Energy supplies the simple things like heating, cooling, cooking and lighting. Energy also supports our society's complex systems like health care, manufacturing and financial institutions. To promote workforce continuity and meet the challenges of our ever-changing economy, we depend upon the availability of a highly skilled and educated workforce. Dairyland encourages workers of all ages to consider a career in the energy industry.

Resolution 22 Regulation of Fossil Fuel-Fired Generating Facilities

We, the members of Dairyland Power Cooperative, urge legislators, executive branch officials and regulatory agencies to consider the impact unworkable and unachievable rules and regulations have on electric cooperatives and their members. Regulations seeking to reduce greenhouse gas emissions from the electric sector should rely on proven, commercially available technologies and should not jeopardize grid stability and reliability by mandating forced retirement dates for fossil fuel-fired power plants. Dairyland Power Cooperative supports efforts to reduce the carbon intensity of the electric sector but believes these efforts should be achieved in a manner that is cost-effective – utilizing practical, attainable regulatory policies – and does not negatively impact rural communities by jeopardizing grid reliability.

Resolution 23
Support for Our American Armed Forces

We, the members of Dairyland Power Cooperative, support our military personnel who stand ready to serve and protect the liberties we all enjoy. We thank all of those who have served our nation in the past, as well as those currently active at home or abroad. We thank their families for their sacrifices. We support active participation of cooperative employees in our National Guard and military reserves and encourage programs to assist our veterans in finding appropriate housing, health care and employment.

Resolution 24
Support for Essential Workers

We, the members of Dairyland Power Cooperative, support and thank our health care workers who have placed themselves in harm's way in order to save the lives of others during the COVID-19 pandemic.

We salute our police officers, first responders and firefighters who protect and serve our families. We also wish to acknowledge and honor the restaurant workers, grocery store clerks, truck drivers, postal carriers, utility employees and a host of other "unsung heroes" who have continued to work tirelessly during these unprecedented times.

Resolution 25
Salute to Retiring Dairyland Directors

Throughout our history, Dairyland Power Cooperative has enjoyed a succession of experienced and talented leaders on our Board of Directors. Member control of Dairyland is guaranteed through our Board members, nominated by each of our distribution cooperative members and elected by the membership at our annual meeting.

In today's world, the duty of Board membership is challenging, requiring an exceptional degree of dedication and commitment to service. Board members deal with a broad spectrum of interests including our member owners, the communities we serve and all aspects of the business of a power supply system in an increasingly complicated and rapidly changing world.

Today we pay tribute to two Dairyland Board of Director members who have completed their service to our organization.

Joe Mattingley served as a Dairyland Director from June 2017 until March 2025, representing JCE Co-op. Joe served on the Audit & Risk Management Committee, Governance Committee, Finance Committee, Marketing Strategies & Energy Services Committee, the Business Development Task Force and the Policy Task Force.

Brian Berg served as a Dairyland Director from June 2023 until June 2025, representing Pierce Pepin Cooperative Services. Brian served on the Finance Committee.

We, the members of Dairyland Power Cooperative, thank Joe Mattingley and Brian Berg for their commitment to the JCE Co-op and Pierce Pepin Cooperative Services Boards and to the Dairyland Board of Directors. We applaud your dedicated service to our members. We recognize your leadership and wish them both well in their future endeavors.

Resolution 26

Salute to Retiring Dairyland Managers Association (DMA) Members

The Dairyland Managers Association (DMA) comprises the General Manager or Chief Executive Officer from each Class A member of Dairyland Power Cooperative, in addition to the President & CEO of Dairyland. The Dairyland bylaws recognize DMA as an advisory body to Dairyland's President & CEO. Originally named the Dairyland Association of Managers, this organization

has been an integral part of Dairyland since its inception in January 1958.

We would like to acknowledge a member of the DMA who will be retiring from the member cooperatives in June:

Kevin Babcock has served the members of Jackson Electric Cooperative for over three decades, most recently as General Manager and Chief Executive Officer since 2015, at which time he also became a member of the DMA. He has served as chair of the Policy, Procedures, and System Operations Committee from 2019 to 2020 and has contributed to the various DMA subcommittees. Additionally, Kevin participated in the Wholesale Rate Study Task Force from 2024 to 2025.

We congratulate Kevin on his retirement and extend our gratitude for his leadership and contributions to the success of the distribution cooperatives and Dairyland Power Cooperative.

Resolution 27

Memorial to Deceased Dairyland Power Cooperative Directors

Dairyland Power Cooperative appreciates the significant contributions provided by leaders in the rural electric cooperative movement. We recognize that without the dedicated and selfless work by these leaders, we would not enjoy the efficient, state-of-the-art electric system that provides affordable, reliable and sustainable energy for homes, farms and businesses. We wish to remember and honor three of those leaders who passed during the past year: former Dairyland Directors Robert Lunde, Wayne Ewers and Jeff Redalen.

Robert Lunde died on July 3, 2024. He served as a member of the Dairyland Board from 1990 to 1994, representing Trempealeau Electric Cooperative, which today is part of Riverland Energy Cooperative. Lunde served on the Executive Committee as Secretary from 1992-1993 and President from 1993-1994. Lunde served on the Rules & Resolutions Committee from 1991-1992.

Wayne Ewers died on August 10, 2024. He served as a member of the Dairyland Board from 1980 to 1983, representing Crawford Electric Cooperative, which today is part of Scenic Rivers Energy Cooperative.

Jeff Redalen died on November 24, 2024. He served as a member of the Dairyland Board from 2005 to 2013, representing Tri-County Electric Cooperative, which today is part of MiEnergy Cooperative. Redalen served on the Executive Committee as Treasurer from 2011-2014 and also served on the Strategic Financial Planning Committee from 2008-2011, the Finance Committee from 2011-2014, and the Audit & Risk Management Committee from 2008-2011.